

Job Opportunity: Associate Pastor

Organization: New Life Oneonta

Location: Oneonta, NY

Position Type: Full-Time

About Us:

New Life Oneonta is a vibrant 6-year old church plant with a vision to impact the Oneonta, NY region and beyond with the life-giving message of the Gospel! Our ministry is rapidly growing, and has recently doubled in size, hitting the 300 in-attendance threshold! Our ministry is multi-generational, multicultural, and full of creatives who dream big, have big faith, and believe God will transform the landscape of our region!

Our mission is simple: love God, love people, and teach people to follow Jesus! We're deeply rooted in scripture, deeply passionate about growing in God's love, deeply invested in loving each other and the community, and deeply committed to teaching the world what following Jesus looks like!

As part of the Genesis Conference of the Free Methodist Church, USA, we have a great denominational system that helps to support the mission. (<https://genesismc.com/>)

Position Description:

We are excited to announce an opening for a Full-Time Associate Pastor to join our ministry team! The ideal candidate will be a dedicated servant-leader, with a visible passion for Jesus, a heart for His church, and a gift of organizational leadership. We're looking for someone who can jump into our rapidly changing ministry and lead with creativity and care as they: help to create structures of the ministry, assist in daily operations of the church, and help lead the way in fostering a sense of unity and community that helps to drive the mission forward!

This is an associate pastor position, and would function as support for the Lead Pastor in a variety of necessary responsibilities at NLO.

The Associate Pastor is responsible for development and oversight of congregational and community care systems of ministry. The Associate Pastor will also work directly with the Ministry Operations Manager and ministry team leaders to: set ministry goals and provide oversight for goal achievement, provide support, develop and implement volunteer training programs, develop strategies to promote a healthy volunteer environment and assist in coordinating multi-team events/programs.

Responsibilities (not limited to):

- Facilitating the engagement of the congregation and public in the life of the ministry through connections, discipleship, communications, outreach and fellowship
- Creating and adapting necessary ministry systems
- Problem solving with team leaders and volunteer teams
- Directing congregational and community care
- Overseeing congregational and community connections
- Helping new guests, new financial contributors, and new volunteers get plugged into connectional systems of the ministry
- Assisting the Lead Pastor by sharing in: preaching up to 10 sermons/year, counseling (pre-marital, grief, biblical), pastoral 1-on-1s, officiating weddings and funerals, “next step” meetings for salvation and baptism, and general pastoral duties
- Collaborating with the leadership team to develop and implement strategies for church growth and community engagement
- Overseeing and participating in various ministry programs, events, and outreach activities

Qualifications:

- Ordained or eligible for ordination within the Free Methodist Church
- Strong commitment to biblical teachings and theology of the Free Methodist Church
- Excellent communication skills, both in preaching and interpersonal interactions
- Ability to adapt to meet the demands of a growing ministry
- Demonstrated ability to provide pastoral care and spiritual guidance
- Strong “Jesus first” leadership skills with the ability to work collaboratively in a team environment
- Empathetic, compassionate, and approachable demeanor
- A genuine desire to serve and make a positive impact on the lives of others
- Proficient in or able to quickly adapt to new technologies including but not limited to: church app, team leaders management software, social media platforms, email and file sharing, and office communication platforms

Benefits:

- Competitive salary and benefits package based on qualifications and experience
- Opportunities for growth within the Free Methodist Church
- Supportive and collaborative work environment
- Chance to make a meaningful difference in the lives of individuals and the community

Application Process:

If you are a dedicated and passionate individual with a heart for ministry and a desire to serve within the Free Methodist Church, we invite you to apply. Please submit your resume, a cover letter expressing your interest, and a statement of your personal faith journey to

joel@newlifefm.com. In your cover letter, please address how your qualifications and experiences align with the responsibilities and qualifications outlined in this job description.

Application deadline: [October 25, 2023]

We thank all applicants for their interest in this position; however, only those selected for an interview will be contacted.

New Life Oneonta is an equal opportunity employer. We encourage applications from individuals of all backgrounds and experiences.

Contact Information:

For inquiries or to submit your application, please contact:

Joel Shue, Lead Pastor

Email: joel@newlifefm.com

607-216-8822